



# DRESS CODES

At the O'Connell Center, crew members are required to abide by our dress code. Different shifts have different dress codes, so be sure to review them all and learn which attire is needed for the shifts you're scheduled for.

To check out O'Connell Center uniform shirts, you must visit the Employee Relations Office (ERO) during their business hours: Monday-Friday, 9AM-5PM. Remember to be proactive and pick up the uniform you need prior to your shift and when the office is open. Once you check out a shirt, you keep it in your possession until the end of your employment – at which point, it will need to be returned. Please note that for some dress codes, you will not need to check out shirts (such as Comfy and Black and White).

## EVENT STAFF BLACK AND WHITE



Worn during specialty indoor event staff shifts, such as Commencement

Team Xpress code: "Black & White"

Navy Vest (provided at clock-in)

Solid white (no pattern), long-sleeve button-down collared shirt. 3/4 sleeve length is allowed, but shirt must be structured that way- you cannot roll up your sleeves and elbow length is not allowed. Shirts must be buttoned all the way up.

Long, black dress pants or knee-length solid black skirt (no jeans, capris, or yoga pants)

Black closed-toed shoes with black socks, black ballet flats are acceptable. See acceptable shoes page for examples.

Belt is optional, but it must be solid black. Black ties are optional.



# DRESS CODES

## EVENT STAFF INSIDE

Worn during indoor event staff shifts

Team Xpress code:  
"Orange polo/blkslacks"

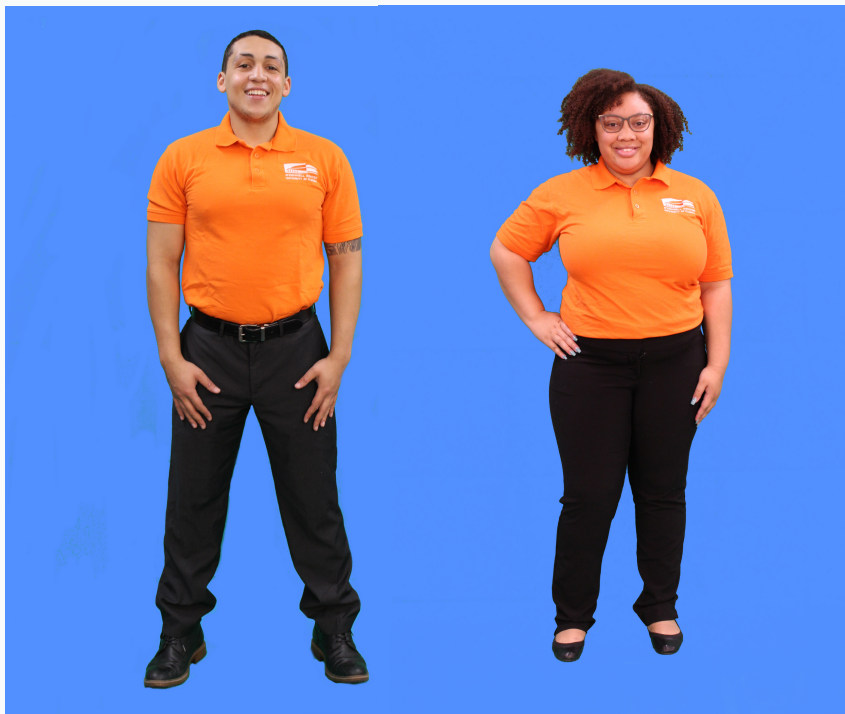
Orange O'Connell Center Polo,  
shirt must be tucked in

Long, black dress pants or knee-length  
solid black skirt. No jeans, capris, or  
yoga pants.

Black closed-toed shoes. Black ballet  
flats are acceptable. See acceptable  
shoes page for examples.

Black socks

Belt is optional,  
but it must be solid black



## EVENT STAFF OUTSIDE

Worn mainly during outdoor event  
staff shifts, but may also be used  
for some indoor event staff shifts

Team Xpress code (jeans or shorts):  
"YellowT/Shorts/Jeans"

Team Xpress code (jeans ONLY):  
"Yellow T-shirt/Jeans"

Yellow O'Connell Center T-shirt, shirt  
must be tucked in

Solid colored jeans or shorts  
(shorts cannot be shorter than mid-thigh  
and shorts cannot be athletic shorts, e.g.  
basketball shorts)

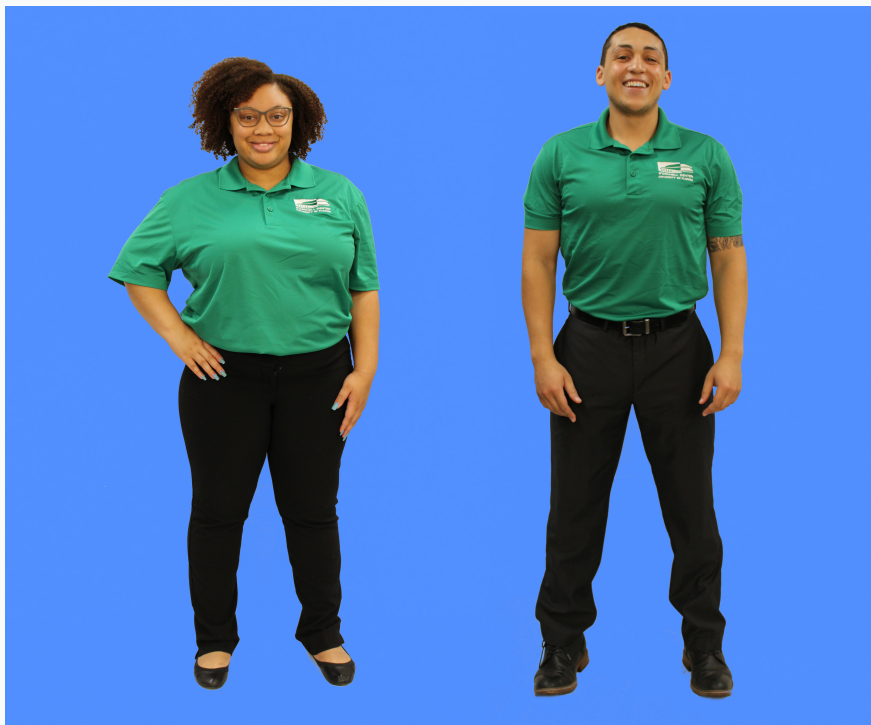
Comfortable closed-toed shoes. Color  
does not matter.

Belt is optional, color does not matter





# DRESS CODES



## TIDY CREW

Worn during Changeover tidy crew shifts

Team Xpress code:  
"Green polo/blkslacks"

Green O'Connell Center Polo, shirt must be tucked in

Long, black dress pants. No jeans, capris, or yoga pants.

Black closed-toed shoes (sneakers are recommended)

Black socks

Belt is optional, but it must be solid black

## COMFY

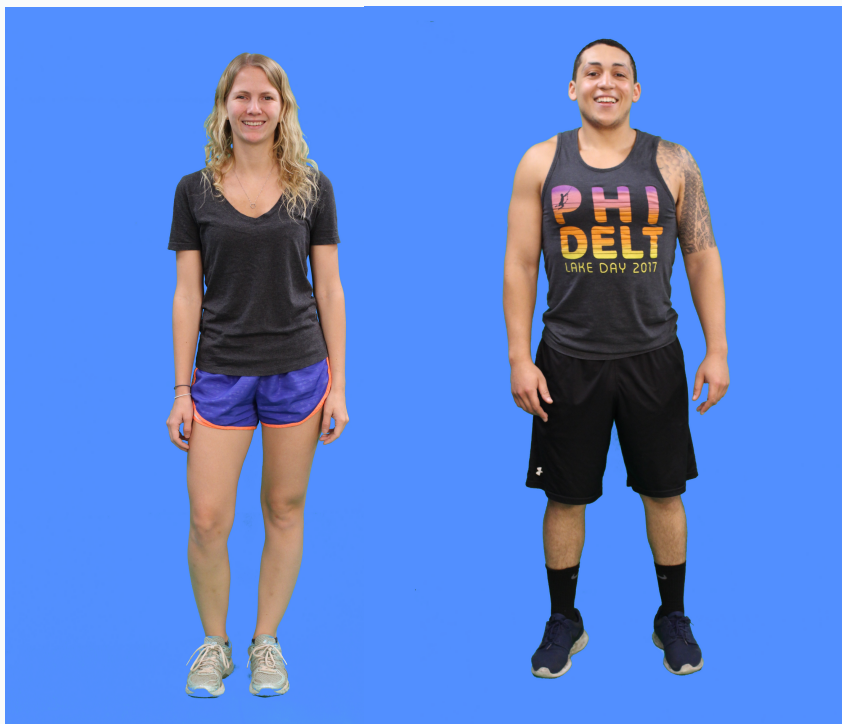
Worn during Changeover and Technical sets, strikes, furniture moves, etc.

Team Xpress code:  
"Comfy/closed toe"

Comfortable, non-restrictive clothing

Closed-toed shoes (sneakers are recommended)

Remember to remain professional, do not wear anything too tight or too loose





# DRESS CODES

## SMALL PA

---

Worn during small PA shifts

Team Xpress code:  
"Tech Polo/Khaki Pant"

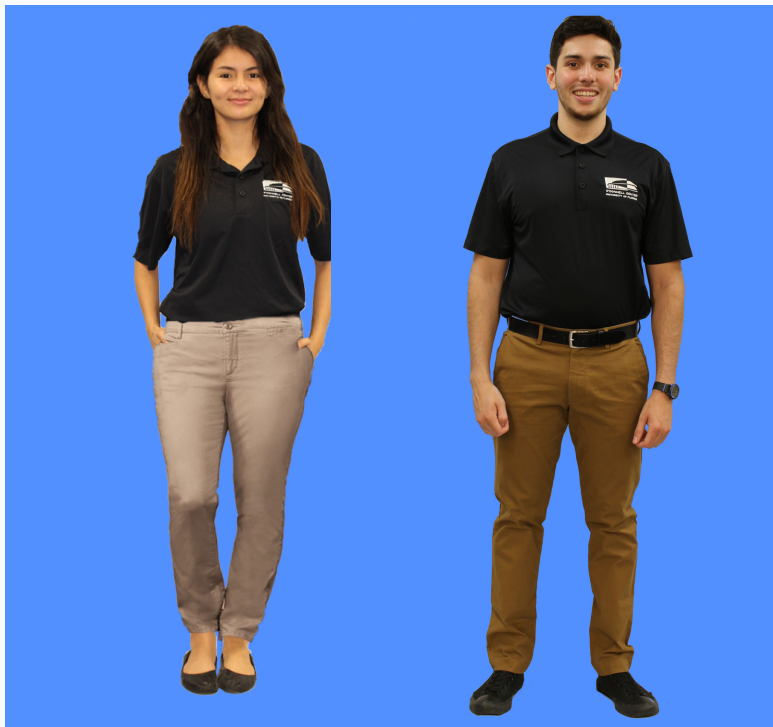
O'Connell Center Tech Polo,  
shirt must be tucked in

Long, khaki pants. No jeans, capris,  
or yoga pants.

Closed-toed shoes

Belt is optional,  
but it must be solid black

**\*\*For Presidential PAs, employees  
must wear black sneakers, black  
dress shoes, or black flats**



## SHOW BLACK

---

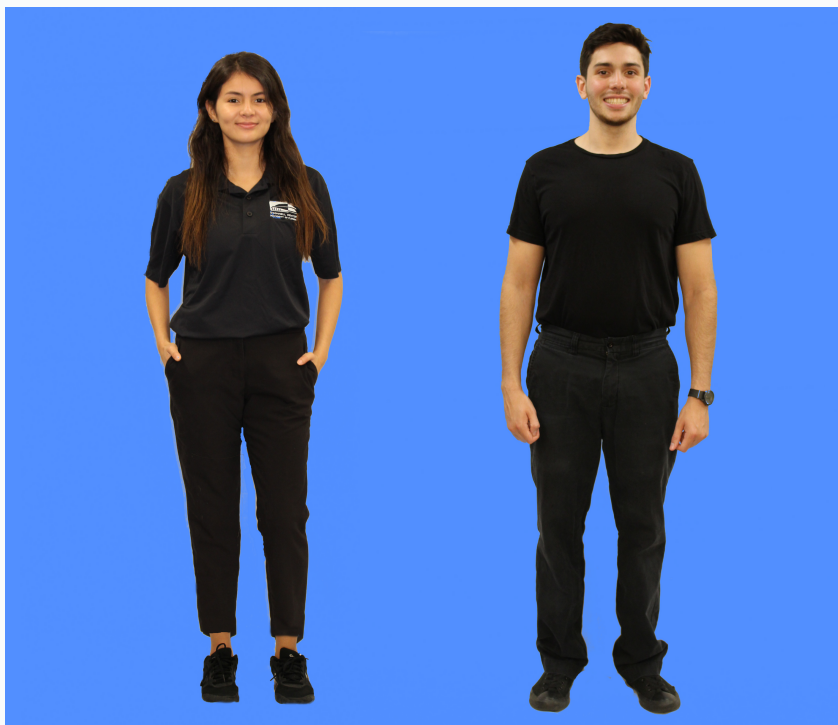
Worn during spotlight shifts and  
stagehand shifts

Team Xpress code:  
"All Blk head to toe"

Black shirt (O'Connell Center  
Tech polo is acceptable)

Black pants

Black closed-toed sneakers







# DRESS CODES

## LOADERS

Worn during loader shifts

Team Xpress code:  
"Loader Polo/Jeans"

O'Connell Center shirt,  
shirt must be tucked in

Bottoms for this uniform vary based on the event. Typically, it is either solid colored jeans or shorts (shorts cannot be shorter than mid-thigh and shorts cannot be athletic shorts, e.g. basketball shorts). Contact ERO in advance for details.

Closed-toed shoes  
(Sneakers are recommended)

Belt is optional, color does not matter



## LAYERING

Solid black jacket or cardigan  
can be worn over uniform, but  
the front must remain open (left)

Solid black long-sleeve can be  
worn underneath uniform (right)



# DRESS CODES - MASKS

Led by UF Health's scientific and medical researchers, UF is implementing a plan to advance the success of our students, faculty and staff while prioritizing health and safety. As part of this plan, protective facial coverings will be required on campus, including the O'Connell Center.

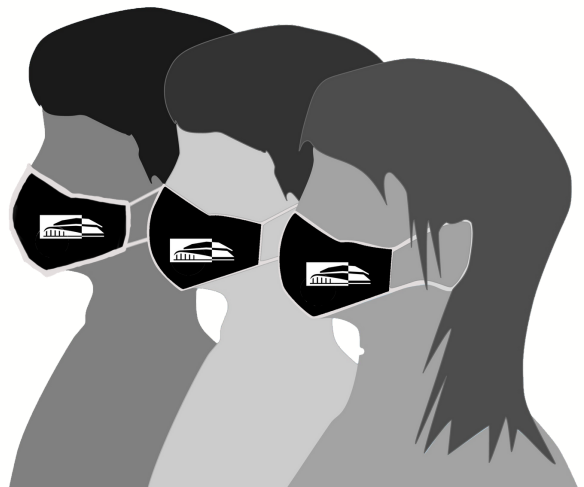
For O'Connell Center employees, there are guidelines your protective facial coverings will need to meet when working shifts:

- For public-facing shifts, such as Event Staff, Tidy Crew, and any Technical shifts that occur during an event, an O'Connell Center branded mask is the only approved facial covering that can be worn. To obtain an O'Connell Center mask, visit the ERO during business hours.
- For shifts that are not public-facing, such as Changeover/Technical sets and strikes, your own personal facial protective covering can be worn. Keep in mind, it must remain professional. Masks with advertisements, slogans, or non-UF Collegiate team logos are not allowed.

## NON PUBLIC-FACING



## PUBLIC-FACING





# DRESS CODES - ACCEPTABLE SNEAKERS

Below are examples of sneakers that are and are not acceptable for the following dress codes:

- Tidy Crew
- Event Staff Inside
- Black and White

For these dress codes, sneakers must be entirely black. It cannot have any other colored soles, logos, laces, etc.

YES 



NO 





# DRESS CODES

## ADDITIONAL INFORMATION

- During outside event staff crews, employees are allowed to wear UF/Gator or solid colored baseball hats. Hats with advertisements, slogans, or other non-UF Collegiate team logos are not allowed.
- Skirts are not appropriate for technical work and changeover crews. Mini skirts are never acceptable.
- Hair, cosmetics, and jewelry should be tasteful and neat at all times. Extremes in hairstyle, jewelry, and overall appearance are not acceptable.
- What an employee wears to work should not interfere with their performance while on duty.
- Shoes are to be worn at all times; there are **NO EXCEPTIONS** to this rule. **Open-toed shoes are not allowed.**
- When wearing name badges, the badge should be placed on the right side of vests or shirts/blouses, approximately four inches below the mid-point between the shoulder and neck.
- **O'Connell Center uniforms are state property and are only to be worn while the employee is on duty.**
- O'Connell Center shirts that are checked out must be returned when requested by the ERO, or at the end of the employee's term of employment. Failure to return a checked out uniform will result in the employee's University record being flagged. If an employee loses a shirt, or had it stolen, the employee is required to pay a \$50 fee for each shirt.
- Gloves are a good investment and are strongly recommended. Technical and changeover personnel are often lifting or pushing heavy equipment, and protection of the hands is extremely important.
- Hygiene
  - Employees are expected to present a well-kept, professional appearance while on the crew. It is important to create a spotless first impression to our patrons. Your cleanliness and neatness affect not only patrons, but also your fellow co-workers.
  - It is expected that clothes are in a tasteful fashion and in compliance with the dress code. It is also the employee's responsibility to keep their personal hygiene within acceptable standards. This includes being properly groomed and bathed, the use of deodorant, and minimal use of cologne/perfume (due to the potential for allergies).